



BEHAVIOR AND DISCIPLINE POLICY

Objective: To foster a positive, respectful, and inclusive environment that encourages positive behavior, empathy, and respect for all individuals.

Aims:

- **Positive Reinforcement:** Encourage good behavior using praise, rewards, and positive role modeling.
- **Individualized Behavior Plans:** Develop and implement tailored behavior management plans in partnership with parents and caregivers, particularly for students with unique needs.
- **De-escalation Techniques:** Train staff to use non-confrontational strategies to address challenging behaviors, prioritizing safety and well-being.
- **Therapeutic Support:** Offer access to therapeutic support (e.g., behavior therapy, counseling) for individuals requiring additional assistance.

Procedures:

- **Collaborative Planning:** Work closely with parents and carers to understand triggers and develop effective intervention strategies.
- **Recordkeeping:** Document serious incidents, interventions, and outcomes for review and continuous improvement.
- **Regular Review:** Reassess and adjust individual behavior plans based on progress and changing needs.